

**Beaver Dam Unified School District  
Board of Education Minutes**

**August 18, 2008**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 7:00 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kathie Berkvam, Kim Darst, Nate Dassler, Jean Hill, Marge Jorgensen, Mark Kirst, Lisa Panzer, and Joanne Tyjeski. Absent – None.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Hill seconded, to adopt the minutes of the regular meeting on July 21, 2008, and the special meeting on August 4, 2008 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

Public Comment: Tom Johnson addressed the board about the Post Employment Benefits (OPEB) presentation at the July regular board meeting. He shared that retired teachers do not receive up to 8 years of dental insurance paid at 100%. They receive no dental insurance benefit when they retire. He also shared that administrator benefits of health and dental insurance are paid 100% and that retired administrators also received 100% of life insurance benefit paid. He expressed concern that inaccurate information leads to misinformation and miscommunication in the community. He requested that the August minutes show the correction for the July minutes.

Kirst, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss a grievance and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Dassler moved, Tyjeski seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Administration provided an update on the status of the Four-Year Old Kindergarten Program. There are currently 205-210 students enrolled in the program and every site is at capacity.

The board thanked them for their time and good work.

Dr. Don Childs, Superintendent, reviewed the online payment system and recommended approval of the system for fees and meals effective the start of the 2008-09 school year.

Discussion.

Jorgensen moved, Darst seconded, to approve the proposed online payment system for fees and meals effective at the start of this school year.

Discussion.

Jorgensen moved to amend the motion, Darst seconded, to approve the proposed online payment system effective at the start of this school year.

The motion was adopted by unanimous vote.

Dassler moved, Panzer seconded, to accept the 2007-08 final monitoring report of academics, citizenship and life skills ends as having made acceptable progress with deficiencies noted and to be the focus of goals for the 2008-09 school year.

The motion was adopted by unanimous vote.

Dr. Childs reviewed the changes implemented by the Wisconsin Department of Public Instruction that necessitate the change in status from a Charter School to an Alternative School.

Darst moved, Jorgensen seconded, to change the name from Charter School to Alternative School.

Discussion.

Darst moved to amend the motion, Dassler seconded, to approve the reorganization of the charter school as an alternative school and instrumentality of the Board of Education of the Beaver Dam Unified School District.

Discussion.

The motion was adopted by unanimous vote.

Hill moved, Dassler seconded, to approve the proposed high school academic awards program.

Discussion.

The motion was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* – None.

Dr. Childs shared that the athletic and non-athletic activities codes have been separated for purposes of revision and study. The activities code will be reviewed and revised during the coming school year and will be presented for approval for implementation in the fall of 2009. Non-athletic students will be governed by non-athletic code.

Dassler moved, Jorgensen seconded, to approve the revised athletic code and handbook as presented.

The motion was adopted by unanimous vote.

Dr. Childs presented a recommendation to conduct the high school graduation ceremony on Sunday, June 7, 2009.

Kirst moved, Dassler seconded, to set Sunday, June 7, 2009, at 2:00 p.m. in the north gymnasium as the date, time and place of the commencement exercises for the Class of 2009.

The motion was adopted by unanimous vote.

Tyjeski moved, Hill seconded, to accept the milk bid of Morning Glory Dairy at the unit prices quoted for 2008-09.

The motion was adopted by the following vote: *Ayes* – Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, and Berkvam. *Nayes* – None.

Dr. Childs reviewed the proposal to approve a “Safe Harbor” provision for dealing with violent students, including the staffing element. It is a safety issue that affecting several schools.

Discussion.

Kirst moved, Darst seconded, to approve the establishment and staffing of a safe harbor school environment for violent students who jeopardize the safety and well-being of other students and staff.

Discussion.

Kirst moved to amend the motion, Hill seconded, to include an evaluation of the program and make it a one-year commitment.

Discussion.

Berkvam moved, Jorgensen seconded, to table the motion until September 2008.

The motion failed by the following vote: *Ayes* – Dassler, Jorgensen, and Berkvam. *Nayes* – Hill, Kirst, Panzer, Tyjeski, Beal-Loeck and Darst.

Discussion.

Jorgensen called the question.

The motion to call the question was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* – None.

The amended motion to include an evaluation of the program and make it a one-year commitment failed by the following vote: *Ayes* – Beal-Loeck, Darst, Hill, and Kirst. *Nayes* – Berkvam, Dassler, Jorgensen, Panzer, and Tyjeski.

The original motion to approve the establishment and staffing of a “Safe Harbor” school environment for violent students who jeopardize the safety and well-being of other students and staff failed by the following vote: *Ayes* – Beal-Loeck, Darst, Hill, and Kirst. *Nayes* – Berkvam, Dassler, Jorgensen, Panzer, and Tyjeski.

Dr. Childs shared that enrollment has increased slightly. The numbers will be updated on a weekly basis. Enrollment has been stable remains within the 10 year range of students.

Dr. Childs reported that 30 students didn't complete school last year, including 9 from the High School and 21 from the Charter School. All of the students were 18 years old or older and some of them will be returning this school year. There were 9 clear drop outs all of who were 18 years or older. Administrators did make contact with all the students to encourage them to finish.

Discussion.

Dr. Childs unilaterally withdrew item 9.11 – Staffing Authorization.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, stated there is nothing to report. She requested to be sure that staff is informed about OPEB.

Mr. Kirst, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, stated there is nothing to report.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, stated there is nothing to report.

Kirst moved, Dassler seconded, to approve the following resignation: Carry Bellanti–Family and Consumer Education Teacher–Middle School (resignation effective end of the 2007-08 school year)

The motion was adopted by unanimous vote.

Jorgensen moved, Dassler seconded, to approve the following leave of absence: Lori Schwager–Kindergarten Teacher–Prairie View Elementary School (Family Medical Leave–9/4/08-1/5/09)

The motion was adopted by unanimous vote.

Kirst moved, Dassler seconded, to approve the following appointments: Heidi Riter–Art Teacher–Elementary/Middle School (BA, Step 1); Andrew Hayes–Math Teacher–High School (BA, Step 1); Ariel Oehmichen–Grade 1 and 3 Teacher–Jefferson and Prairie View Elementary Schools (BA, Step 3)(LTE–189 days); Kathi Wiedenhoeft – Gifted and Talented Resource Teacher–District (BA+20, Step 5)(.5 FTE); Celina Bortz–Grade 2 Teacher–Lincoln Elementary School (BA, Step 2) (LTE–189 days); Anne Brahe–Social Studies Teacher–High School (BA, Step 2)(LTE–189 days); Tammy Grady–Special Education Teacher Assistant–Middle School; Rebecca Lueloff–Family and Consumer Education Teacher Middle School (BA, Step 2) (LTE–189 days); Bob McDonald–English Teacher–High School (BA, Step 1) (LTE–49 days); Margo Wells–Kindergarten Teacher–Trenton Elementary School (MA, Step 1) (LTE–95 days); Shelly Ehlenbeck–Kindergarten Teacher–Lincoln Elementary School (BA, Step 2) (LTE–46 days); Sherri Dietz–Special Education Teacher Assistant–Prairie View Elementary School; Corinne Stratman–Food Service Worker–Middle School; Kathleen Wittington–Math Teacher–High School (BA, Step 5) (LTE-48 days); Kathleen Wittington–ELL Tutor–High School.

The motion was adopted by the following vote: *Ayes* – Kirst, Panzer, Tyjeski Beal-Loeck, Berkvam, Darst, Dassler Hill, and Jorgensen. *Nayes* – None.

The following revised and new policies were presented for adoption: Policy 213–Accountability of the Superintendent and Policy 541.63 – District Even Coordinator (Job Description).

Discussion.

Tyjeski moved, Darst seconded, to adopt the revisions to and adopt Policy 213 - Accountability of the Superintendent.

President Beal-Loeck requested a roll call vote.

The motion was adopted by the following vote: *Ayes* – Beal-Loeck, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, and Tyjeski. *Nayes* – Berkvam.

Hill moved, Tyjeski seconded, the board adopt Policy 541.63-District Event Coordinator (Job Description).

The motion was adopted by unanimous vote.

Jorgensen moved, Darst seconded, to approve the payment of financial claims (Voucher #45, #46, #47, and #48, Insurance, Credit Card, Net Payroll, Payroll Related Voucher, Payroll Taxes, and WEA Advantage for a total of \$2,604,979.07 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Beal-Loeck, Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, and Tyjeski. *Nayes* – None.

Kirst moved, Jorgensen seconded, to move into closed session.

The motion was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* – None.

During the closed session, discussion was held regarding a grievance, the superintendent evaluation process and timeline, and board goal-setting and self-evaluation. No action was taken during closed session.

Berkvam moved, Jorgensen seconded, to reconvene into open session for transaction of business and adjournment.

The motion was adopted by unanimous vote.

Kirst moved, Jorgensen seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:52 p.m.

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/s/  
*Beverly Beal-Loeck, President*

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/s/  
*Katherine Berkvam, Clerk*

**NOTE: Full meeting proceedings are posted on the Board of Education page on the district’s website at [www.beaverdam.k12.wi.us](http://www.beaverdam.k12.wi.us).**